

# The Future of Work and the Longevity Bonus

## Retirement

Retirement at 65 is no longer financially or psychologically feasible for many older adults.

## Careers

Career trajectories that take people up and out are less desirable. Late in life careers may move towards lateral changes, reduced responsibility or completely different occupations.

## Education

Life long learning will become the norm. Professional development is required for all employees regardless of age. Going back to school to pursue new careers in later life will become common practice.

## Benefits

Benefits will have to reflect the full age spectrum of employees.

## Next Generation

Today's 20 and 30 year olds will work into their 70s and 80s

## Work Culture

Ageism in the workplace is costly for organizations who do not address its challenges. Those who create effective intergenerational teams see higher levels of productivity and innovation.

